

## HNW COVID-19 Policy - 3/25/2020

On March 23, 2020 the State of Michigan announced a "Shelter in Place" order starting at 12:01 AM on Tuesday, March 24, 2020 for at least three weeks.

Many of our customers use our products and services for the manufacture and delivery of goods used nationally and internationally for essential services. During this time, in order to provide necessary support while protecting our employees and our community, Huron Net Works will:

- Operate with limited staff on site.
- Limit facility access to only essential employees and essential service providers.
- Follow best practice guidelines from public health officials, the CDC and local authorities.
- Disinfect and practice social distancing continuously while anyone is present.
- Ask employees to work at home whenever practical.
- Work closely with our suppliers and our customers to balance essential needs with community safety.

Our prayers and hearts go out to all those struggling with and battling this pandemic - especially all of the incredibly brave and selfless medical practitioners and first responders.

Huron Net Works